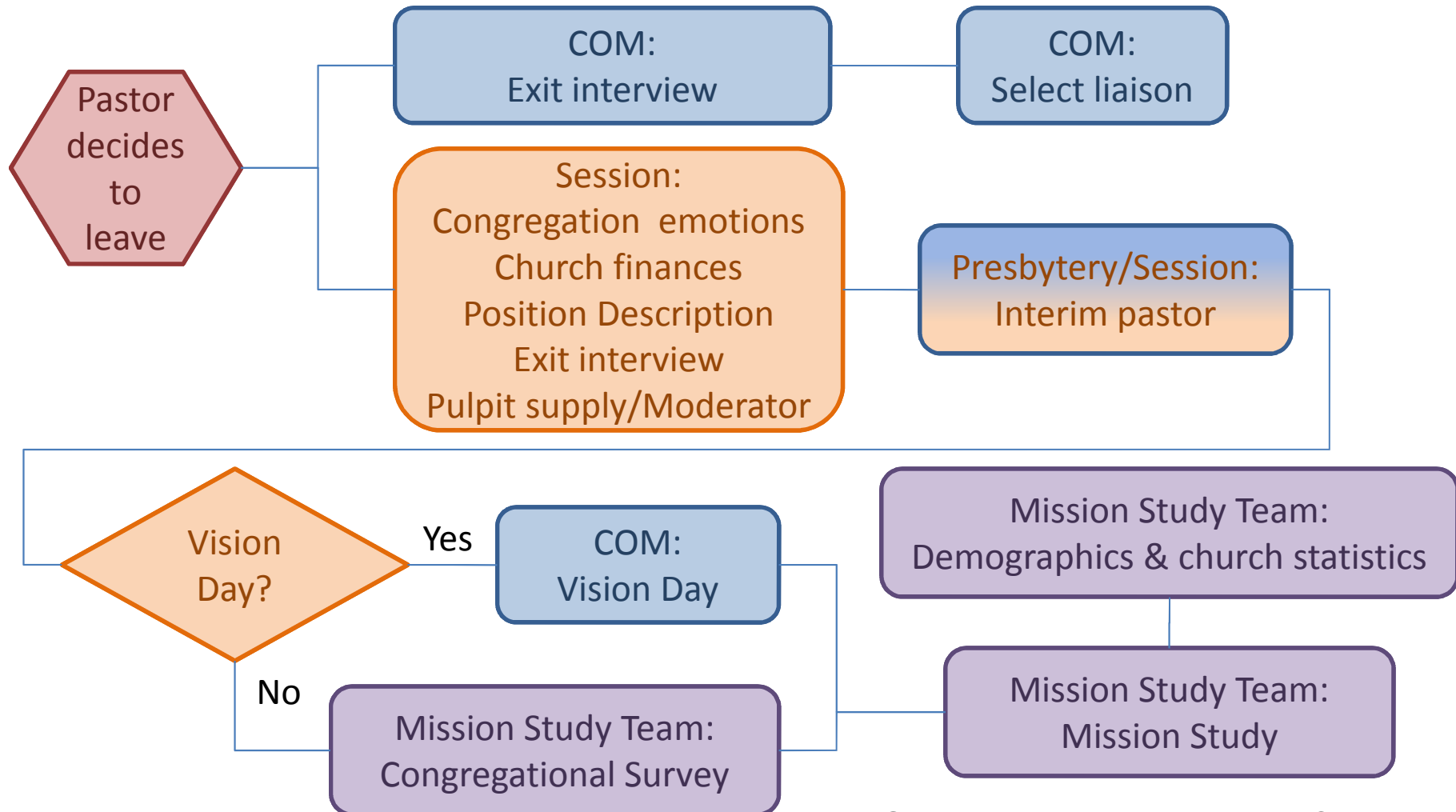
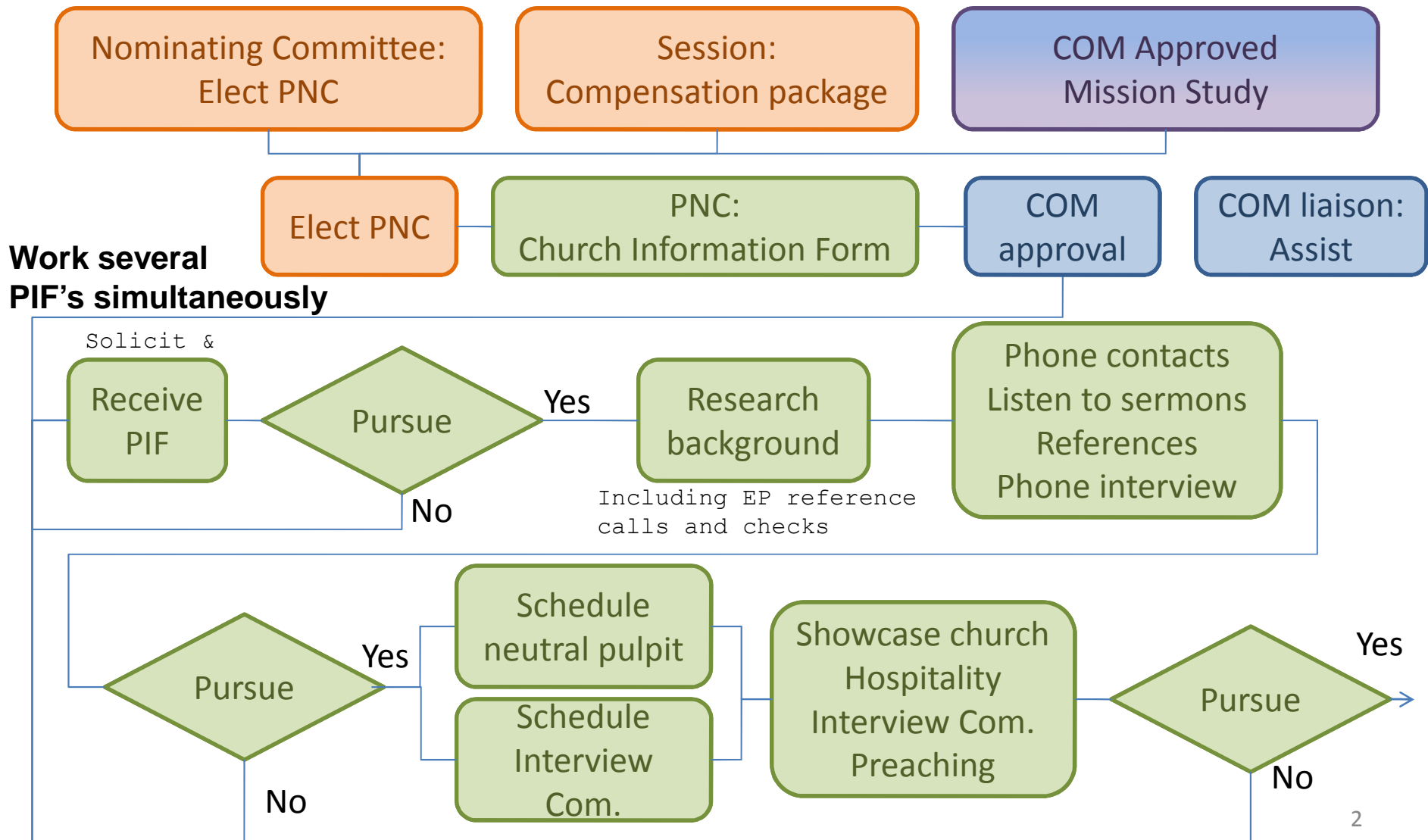


# Calling a Pastor: Transition Begins

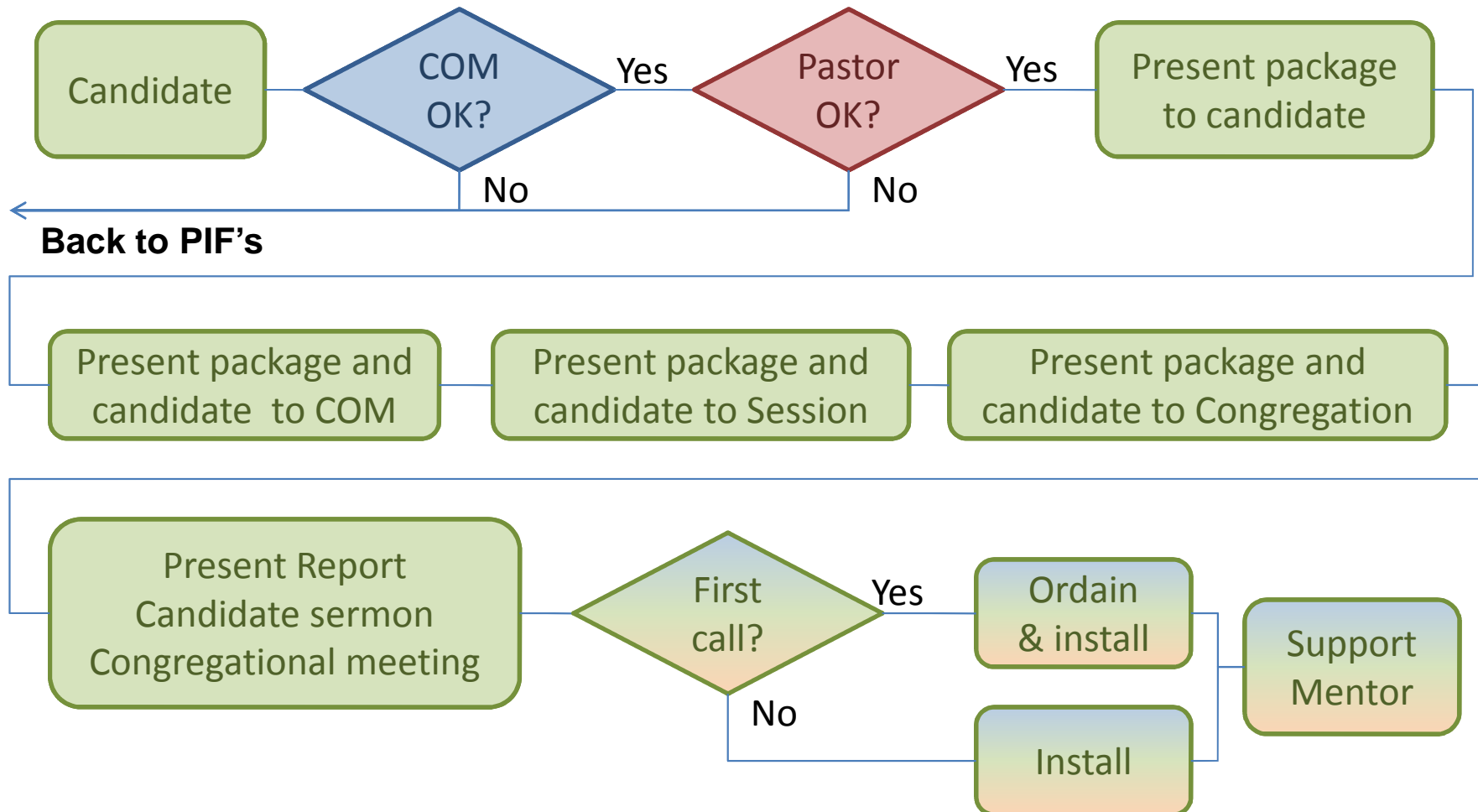


**Mission Study Team can be the PNC**

# Calling a Pastor: Work of the PNC



# Calling a Pastor: Work of the PNC / Calling the Pastor



# Calling a Pastor: Transition Begins

- When a pastor decides to leave
  - COM will conduct an exit interview with the pastor
  - Session cares for the congregation, arranges for pulpit supply, deciding pastor financial package
- Decide if you want
  - Congregational survey (write, distribute, tally)
  - Vision Day (COM will help gather info)
- Finish Mission Study

# Calling a Pastor: Work of the PNC

- Create the Church Information Form
  - From Mission Study & Compensation
  - Submit to PCUSA
- Separate nomination & election of PNC
- Gather & review Pastor Information Forms
  - Phone interviews of pastor & references, sermons
  - Down select
- Personal interview & neutral pulpit
  - Show church and community
  - COM Interview Committee

# Calling a Pastor:

## Work of the PNC / Calling the Pastor

- Candidate approval
  - COM Interview Committee approved
  - Pastor agrees – presented package
- Candidate acceptance
  - Present to COM, then Session
  - Present to congregation – candidate sermon
- Final steps
  - Ordination (if required)
  - Installation